

Spiritual Gifts Inventory Key

Spiritual Gifts Definitions / Scripture References

- A. Administration** (1, 18, 35, 52, 69, 86): This gift equips a person to bring order, and formulate and enact policies and procedures that enhance the ability of the church to fulfill its mission. (1 Corinthians 12:28, Acts 6:1-7, Exodus 18:13-26)
- B. Counseling** (2, 19, 36, 53, 70, 87): This gift equips a person to actively listen to people and help them along the way on their journey toward emotional, psychological, and spiritual wholeness. (Exodus 18:9-24, Proverbs 11:14, 15:22, 24:6)
- C. Discernment** (3, 20, 37, 54, 71, 88) This gift equips a person to recognize truth and falsehood, and to see through facades and when people are being phony. (1 Corinthians 12:10, Acts 5:1-4, Matthew 16:21-23)
- D. Evangelism** (4, 21, 38, 55, 72, 89) This gift equips a person to be able to share their spiritual journey, Christ, or an invitation to Christian community with people who do not have a relationship with Jesus Christ. (Ephesians 4:11-12, Acts 8:26-40, Luke 19:1-10, Luke 5:27-32)
- E. Exhortation** (5, 22, 39, 56, 73, 90) This gift equips a person to encourage, reassure, affirm, or comfort people who are struggling; and to direct, instruct, or confront someone who is making wrong choices. (Romans 12:8, Acts 11:22-24, Acts 15:30-32)
- F. Faith** (6, 23, 40, 57, 74, 91) This gift equips a person to trust God when most people have lost hope and given up. (1 Corinthians 12:9, 13:2, Hebrews 11:1, 6, Romans 4:18-21)
- G. Giving** (7, 24, 41, 58, 75, 92) This gift equips a person to contribute cheerfully of monetary and material resources for the work of God. A person with this gift may also exhibit higher than average ability for earning and handling money. (Romans 12:8, 2 Corinthians 6:8, Luke 21:1-4)
- H. Hospitality** (8, 25, 42, 59, 76, 93) This gift equips a person to make people feel welcome, accepted, and valued by offering food, comfort, and opportunities for fellowship. (1 Peter 4:9-10, Romans 12:13, Hebrews 13:1-2, Acts 9:26-28)
- I. Intercession** (9, 26, 43, 60, 77, 94) This gift equips a person to pray about circumstances, concerns, issues, and people over long periods of time. (Romans 8:26-27, John 17:9-26, 1 Timothy 2:1-2, Colossians 1:9-12, 4:12)
- J. Knowledge** (10, 27, 44, 61, 78, 95) This gift equips a person to discover, analyze, clarify, and articulate theological concepts, Biblical principles, and other information to help believers better understand God and Christian discipleship. (1 Corinthians 12:8, Mark 2:6-8, John 1:45-50)

- K. Leadership** (11, 28, 45, 62, 79, 96) This gift equips a person to discern, cast, and share a vision in such a way that the people of God embrace it as their own and strive to fulfill it. (Romans 12:8, Hebrews 13:17, Luke 22:25-26)
- L. Mercy** (12, 29, 46, 63, 80, 97) This gift equips a person to respond in genuine concern, compassion, and love to the needs of oppressed, struggling, or suffering people. (Romans 12:8, Matthew 5:7, Mark 10:46-52, Luke 10:25-37)
- M. Shepherding** (13, 30, 47, 64, 81, 98) This gift equips a person to make a long-term commitment to the spiritual welfare of others by offering guidance, pastoral care, and spiritual and emotional nurture. (Ephesians 4:11-12, 1 Peter 5:1-4, John 10:1-18)
- N. Prophecy** (14, 31, 48, 65, 82, 99) This gift equips a person to draw the implications of the truth of God for particular or specific situations, and proclaim it in such a way that it encourages, confronts, or corrects. (Romans 12:6, 1 Corinthians 12:10, 28, 13:2, 2 Peter 1:19-21)
- O. Helps / Serving** (15, 32, 49, 66, 83, 100) This gift equips and prompts a person to perform necessary and practical tasks, usually behind the scenes to build up the body of Christ. (1 Corinthians 12:28, Romans 12:7, 16:1-2, Acts 6:1-4)
- P. Teacher** (16, 33, 50, 67, 84, 101) This gift equips a person to understand and communicate information so that others within the Body of Christ can learn and grow. (Romans 12:7, 1 Corinthians 12:28-29, Acts 18:24-28, 2 Timothy 2:2)
- Q. Wisdom** (17, 34, 51, 68, 85, 102) This gift equips a person to have understanding of how particular information and insights can be applied to specific needs. (1 Corinthians 12:8, 12:12-14, James 3:13-18, Jeremiah 9:23-24)